

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

UNIVERSITIES – Institution of State Awards to the University and College Teachers – Revised Scheme – Approved Orders – Issued.

HIGHER EDUCATION (UE.II) DEPARTMENT

G.O.Ms. No. 119

Dated: 18.7.2008

Read the following:-

ORDER

- 1) G.O.Ms.No.1055, Education, dt.19-12-1979.
- 2) G.O.Ms.No.95, Education (UE.1) Department, dt.19-12-1979.
- 3) G.O.Rt.No.491, Higher Education (UE.II.1) Dept., dt.6-7-2001.
- 4) From the Chairman, A.P. State Council of Higher Education D.O.Lr.No. APSCHE/UM-738/Commt.-Teacher Award/2008, dt. 2.6.2008.

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In the G.O. first read above, orders were issued approving the Scheme for giving State Awards to the University and College Teachers. In the G.O. 3<sup>rd</sup> read above, the number of State Awards to the teachers working in the Universities and Govt., & private aided Colleges in the State have been increased from 42 to 57 and out of the increased awards, (5) awards were allotted to University teachers and (10) awards were allotted to College teachers (Govt., & private aided). In the G.O. 2<sup>nd</sup> read above, modified orders were issued on implementation of State Awards to the University and College Teachers.

2. In the reference 4<sup>th</sup> read above, the Chairman, A.P. State Council of Higher Education has stated that the High Power Committee constituted under the Chairmanship of Prof. K.C.Reddy, Chairman, A.P. State Council of Higher Education, Hyderabad has reviewed the existing guidelines for selection of Teachers for Teacher Awards in Universities and Colleges and submitted its report with certain recommendations and requested the Government to examine the same and to issue necessary orders in the matter.

3. Government, after careful examination hereby approve the recommendations made by the High Power Committee together with the Proformae designed for reporting and assessment of performance of the Teachers applied/nominated for consideration as per the revised scheme of State Awards to the College and the University Teachers.

4. Accordingly, Government, in partial modification of the orders issued in the reference 2<sup>nd</sup> read above, here by issued the following orders on implementation of the revised scheme of State Awards to the College and the University Teachers.

**1. For Colleges:**

- a) the basic eligibility condition should be that the teacher has put in a minimum of 10 years of service as lecturer in Degree Colleges.

- b) under each university area, Awards to the extent of 25% shall be considered for young teachers, who are below 40 years of age.

## 2) For Universities:

- a) the basic eligibility condition should be that the teacher has put in a minimum of 10 years of service in that university.
- b) the number of Awards in each university shall be decided as given under

No. of teachers in the Universities	No. of awards
Less than 100	One
100-200	Two (of which one for the 'young')
More than 200	Three (of which one for the 'young')

- Performance in the classroom, maintenance of teaching schedule, completion of syllabus, interaction with students, interaction with national Agencies, research and consultancy, outreach activities, etc., should also be considered while making selection of teachers for Teacher Awards. Adequate weightage has to be given for classroom teaching and the assessment of teachers by students, based on students feedback taken on a regular basis.
- For assessing "Teacher Performance" for consideration of teacher awards for College and University teachers, the formats in **Annexure – I & II** respectively appended to this order shall be followed.
- The universities and colleges need to develop academic databases containing all the information of every teacher; and update on a periodical basis.
- The 'Teacher Performance Reports' shall be filled up by the institution themselves using the information available in the databases and the institutions shall nominate teachers for Awards instead of asking the teachers to 'apply' for the Awards.
- In addition to Teacher Awards, one "Life Time Achievement Award" shall be created and awarded to an outstanding teacher among all the universities in the State. The said award shall be given to a senior teacher, who made exceptional contribution to his/her profession in the fields on teaching, research, consultancy, outreach activities, etc. For making selection for the said Award, a Central committee consisting of eminent academic personalities shall be constituted:

It is also brought to the notice of the Govt., that certain private un-aided Degree Colleges have been contributing a great deal in the expansion of Collegiate education and there is every need to encourage the work done by some of the good teachers in those Colleges. Govt., after careful examination of the matter, hereby permit to include those un-aided Degree Colleges, which have been accredited by NAAC and have been recognized under section 2 (f) of UGC, for teachers awards along with Govt /aided Degree Colleges in the State.

The Commissioner of Collegiate Education, Andhra Pradesh, Hyderabad shall take necessary further action in the matter accordingly.

(BY ORDER AND IN THE NAME OF GOVERNOR OF ANDHRA PRADESH)

ASUTHOSH MISHRA  
PRINCIPAL SECRETARY TO GOVERNMENT.

To  
The Commissioner of Collegiate Education, A.P., Hyderabad.

Copy to:

The Chairman, A.P. State Council of Higher Education for information.

The Registrars of all Universities under the control of Higher Education Department, for information,

The Finance (Expr-HE) Department.

P.S to Special Secretary to C.M

P.S. to Minister (HE)

P.S. to Principal Secretary (HE)

Stock file/Spare Copy.

//FORWARDED :: BY ORDER//

SECTION OFFICER.