

ANNEXURE-II

STATE AWARDS FOR UNIVERSITY TEACHERS

TEACHER PERFORMANCE REPORT

## STATE AWARDS FOR UNIVERSITY TEACHERS

### **Particulars of the Teacher**

1	Name (Prof./Dr./Mr./Mrs./Ms.) in BLOCK LETTERS	
2	Designation	
3	Department / college	
4	Mobile Number	
5	Email Address	
6	University	
7	Date of birth	
8	Educational qualifications	
9	Total length of service as Teacher in the university	
10	Details of Teacher service	

Position	From – to	Length of service	University
Lecturer/Asst. professor			
Reader/Associate professor			
Professor			

9. Score obtained as per Teacher Performance Report (enclosed) :

## STATE AWARDS FOR UNIVERSITY TEACHERS

### TEACHER PERFORMANCE REPORT

#### EVALUATION OF TEACHER PERFORMANCE

<b>Performance parameter</b>	<b>Weight (%)</b>
Teaching and contribution to Academia	45
Research and Consultancy	40
Extension	15

## EVALUATION OF TEACHER PERFORMANCE

S.No.	Performance parameter	Max.score	Performan- ace score																																																																														
<b>I</b>	<p><b><u>Teaching and contribution to Academia:</u></b></p> <p><b>A) Opinion of the Head Department/Principal</b>  <span style="float: right;"><b>(Max. score : 120)</b></span></p> <p>Assessment of the teacher on a 5-grade scale where grades 1 to 5 correspond to : poor, satisfactory, good, very good and excellent respectively</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th style="text-align: right;">Score→</th> <th style="text-align: center;">10</th> <th style="text-align: center;">8</th> <th style="text-align: center;">6</th> <th style="text-align: center;">4</th> <th style="text-align: center;">2</th> </tr> </thead> <tbody> <tr> <td>1. 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**B)** Student feedback on teacher performance (last 3 years)  
**(Max. score : 120)**

Assessment of the teacher on a 5-grade scale where grades 1 to 5 correspond to increasing teacher quality

<b>% of students who assessed the teacher with grade-4 and/or grade-5</b>	<b>Score</b>
≥95	120
90-<95	110
85-<90	100
80-<85	90
75-<80	80
70-<75	70
65-<70	60
60-<65	50
55-<60	40
50-<55	30

**C)** Awards/honors/Fellowships received by the teacher  
**(Max. score : 50)**

- i) State level : 10 (each)
- ii) National level : 15 (each)
- iii) International level : 20 (each)

**D)** Teacher distinction **(Max. score : 50)**

- i) Nominated/elected to State bodies : 10 (each)
- ii) Nominated/elected to National bodies: 15 (each)
- iii) Nominated/elected to International bodies: 20 (each)

**E)** Stay abroad on sabbatical leave for teaching/research/exchange programme (not for employment) on invitation  
**(Max. score : 60)**

For every 3 months' stay : 5

**F)** Books authored and published **(Max. score : 200)**

- single-authored : 40 (each)  
(text /reference books)

	<p>multi-authored : 20 (each) (text /reference books)</p> <p>single-authored : 20 (each) (other books)</p> <p>multi-authored : 10 (each) (other books)</p>														
<b>II</b>	<p><b><u>Research and Consultancy</u></b></p> <div style="border: 1px solid black; padding: 5px; text-align: center; margin: 10px auto; width: fit-content;"> <p><b><i>For Teachers from Science Faculty</i></b></p> </div> <p><b>A) Research guidance (Max. score : 100)</b></p> <p>i) M.Phil. : 5 (each)</p> <p>ii) Ph.D. : 10 (each)</p> <p>iii) Students presently working for Ph.D.: 2 (each)</p>	<b>650</b>													
	<p><b>B) Research projects operated/under operation (Max. score : 100)</b></p> <p>1) Total number of projects (Max. score : 35) Each : 5</p> <p>2) Total value of the projects</p> <table style="margin-left: 40px;"> <thead> <tr> <th></th> <th style="text-align: center;"><u>score</u></th> </tr> </thead> <tbody> <tr> <td>Rs. 80 lakh or more :</td> <td style="text-align: center;">25</td> </tr> <tr> <td>Rs. 60 - &lt;80 lakh :</td> <td style="text-align: center;">20</td> </tr> <tr> <td>Rs. 40 - &lt;60 lakh :</td> <td style="text-align: center;">15</td> </tr> <tr> <td>Rs. 20 - &lt;40 lakh :</td> <td style="text-align: center;">10</td> </tr> <tr> <td>&lt; Rs. 20 lakh :</td> <td style="text-align: center;">5</td> </tr> </tbody> </table> <p>3) Number of projects with funding from outside India (Max. score : 20) Each : 10</p> <p>4) Number of projects having collaboration with industry/other research organizations (Max. score : 10) Each : 5</p>		<u>score</u>	Rs. 80 lakh or more :	25	Rs. 60 - <80 lakh :	20	Rs. 40 - <60 lakh :	15	Rs. 20 - <40 lakh :	10	< Rs. 20 lakh :	5		
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<p>5) Number of projects having collaboration with other Departments in the University <i>(Max. score : 10)</i></p> <p>Each : 5</p>		
<p><b>C)</b> Research publications <i>(Max. score : 200)</i></p> <p>1) Research publications (total) <i>(Max. score : 175)</i></p> <p>    i) National refereed journals : 3 (each)</p> <p>    ii) International refereed journals : 5 (each)</p> <p>    iii) Cumulative impact factor :</p> <p>2) Research publications (last 3 years) <i>(Max. score : 25)</i></p> <p>    i) National refereed journals : 3 (each)</p> <p>    ii) International refereed journals : 5 (each)</p> <p>    iii) Cumulative impact factor :</p>		
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<p><b>G)</b> Seminars/conferences/symposia/workshops organized by the teacher in the Department/university <i>(Max. score : 25)</i></p> <p>    i) National level : 5 (each)</p> <p>    ii) International level : 10 (each)</p>		

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<b>III</b>	<p><b><u>Extension / other activities:</u></b></p> <p><b>A) Extension / outreach activities involved in (Max. score : 100)</b></p> <p>The activities may include contributing to : environment protection, healthcare in rural/slum population, adult literacy, nation building activities, etc.</p> <p>For any recognized and authenticated activity : 20 (each)</p>	<b>200</b>	

<p><b>B)</b> Membership of Professional Societies, Membership of Governing / Executive / Advisory body of an industry or other sector <i>(Max. score : 50)</i></p> <p>Each : 10</p>		
<p><b>C)</b> Administrative assignments (including Head of Department, Chairperson BOS, Dean of Faculty, etc.) held <i>(Max. score : 50)</i></p> <p>For each assignment per year : 5</p>		
<p><b>MAXIMUM SCORE (TOTAL)</b></p>	<p><b>1450</b></p>	

**Note:**

1. calculate each parameter score
2. multiply the parameter score with the corresponding weight
3. add the weighted parameter scores of all the three parameters
4. divide the total weighted score by 56,000 (maximum possible weighted score) and multiply the result by 100 to get the performance rate of the teacher

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ASUTOSH MISHRA  
PRINCIPAL SECRETARY TO GOVERNMENT